



St Pauls School (Massey) Board of Trustees

Mission Statement: St Paul's School, Massey, provides quality education for children in a Catholic Community committed to Gospel Value.

Vision: To be a leading Catholic primary school that fosters academic excellence, spiritual growth, and a strong sense of community.

Core Values:

- **Faith:** Upholding and promoting Catholic teachings and values.
- **Excellence:** Striving for the highest standards in education and personal development.
- **Respect:** Valuing each individual and fostering a culture of mutual respect.
- **Community:** Building a supportive and inclusive school community.

Governance Structure: The Board of Trustees is responsible for the overall governance of the school, ensuring that it operates in accordance with its mission, vision, and values. The board is composed of elected parent representatives, a staff representative, the principal, proprietor's representatives, and appointed members with specific expertise. The board collaborates with the community to ensure that the school is run well.

Roles and Responsibilities:

- **Strategic Leadership:** Setting the strategic direction and goals of the school.
- **Policy Development:** Establishing and reviewing policies that guide the school's operations.
- **Financial Oversight:** Ensuring the school's financial health and sustainability.
- **Principal Support and Appraisal:** Supporting the principal and conducting regular performance appraisals.
- **Community Engagement:** Fostering strong relationships with parents, parish, and the wider community.
- **Compliance:** Ensuring the school complies with all legal and regulatory requirements.

- **Special Character Stewardship:** Maintaining and nurturing the school's special character in accordance with the Proprietor's expectations.

Meetings: The Board of Trustees meets regularly, with meetings scheduled on the 3rd Tuesday of each month that the school is open. Special meetings may be called as needed. All meetings are conducted in accordance with the school's governance policies and procedures.

Committees: The board may establish committees to focus on specific areas such as finance, property, and curriculum. Each committee reports back to the full board with recommendations and updates.

Code of Conduct: All board members are expected to adhere to a code of conduct that promotes integrity, accountability, and respect. This includes:

- Acting in the best interests of the school and its students.
- Maintaining confidentiality of sensitive information.
- Declaring any conflicts of interest.
- Participating actively and constructively in board activities.

Review and Evaluation: The board will conduct an annual self-review to evaluate its performance and effectiveness. This includes assessing progress towards strategic goals and identifying areas for improvement.

Communication: The board is committed to transparent and open communication with the school community. Minutes of board meetings and key decisions will be made available to parents and stakeholders.

Conclusion: The St Pauls School (Massey) Board of Trustees is dedicated to providing strong governance that supports the school's mission and vision, ensuring a high-quality Catholic education for all students.